



## DETERMINATION OF RETIREMENT COVERAGE FOR REHIREES

NAME OF EMPLOYEE

SOCIAL SECURITY NO.

DATE OF APPOINTMENT

A. EMPLOYMENT HISTORY WORKSHEET *(Use additional forms if necessary)*

TYPE OF PERSONNEL ACTION	TYPE OF APPOINTMENT	RETIREMENT COVERAGE	EFFECTIVE DATES		FOLLOW A BREAK IN SERVICE (Y/N)	ELIGIBLE TO ELECT FERS (Y/N)
			FROM	TO		

## B. COVERAGE DETERMINATION TABLE

STEP	DECISION FACTOR	YES	NO	IF YES	IF NO
1.	Does employee qualify as a senior official?			See FPM Supplement 830-1, Chapter 101	Go to Step 2
2.	Did employee previously have FERS coverage?			Skip to Step 9	Go to Step 3
3.	Was employee first hired after 12/31/83?			Skip to Step 9	Go to Step 4
4.	Is appointment temporary NTE one year or intermittent and not career-conditional?			Employee covered by FICA only (code 2) unless specifically excluded by law from FICA (REF. FPM Supp. 832-1). If excluded by law from FICA, then coverage would be code 4 (none).	Go to Step 5
5.	Is employee's appointment excluded from CSRS by law or regulation?			Go to Step 6	Go to Step 7
6.	Does employee meet 5-year test?			FICA only with option to elect FERS	Employee covered by FERS (code K). HOWEVER, if employee is subject to the special law enforcement or firefighter retirement provisions under Section 8412(d), Title 5 USC, then coverage will be code M (FERS).
7.	Is appointment now subject to FICA? (If "NO," Employee has option to elect FERS.)			Go to Step 8	Employee covered by CSRS (code 1). HOWEVER, if the employee is subject to the special law enforcement or firefighter retirement provisions of Section 8336(c), Title 5 USC, then coverage will be code 6 (CSRS).
8.	Does employee meet 5-year test? (If "YES," Employee has option to elect FERS.)			Employee covered by CSRS Offset (code C). However, if the employee is subject to the special law enforcement or firefighter retirement provisions of Section 8336(c), Title 5 USC, then coverage will be code E (CSRS Offset)	Employee covered by FERS (code K). HOWEVER, if employee is subject to the special law enforcement or firefighter retirement provisions under Section 8412(d), Title 5 USC, then coverage will be code M (FERS).
9.	Is the appointment temporary NTE one year or intermittent and not career or career conditional (i.e., excluded from FERS)?			Employee covered by FICA only (code 2) unless specifically excluded by law from FICA (REF. FPM Supp. 832-1). If excluded by law from FICA, then coverage would be code 4 (none).	Employee covered by FERS (code K). HOWEVER, if employee is subject to the special law enforcement or firefighter retirement provisions under Section 8412(d), Title 5 USC, then coverage will be code M (FERS).

RETIREMENT COVERAGE

CODE

PREPARED BY

DATE

VERIFIED BY

DATE